



ANNUAL REPORT >2019

JUNE 2020 > BELGRADE

Introduction

In 2019 the Center for Democracy Foundation worked on the basis of the Strategic Development Plan (SDP) 2017-2019 and in accordance with the Action plan for 2019 documents. All the priorities, objectives, expected outcomes and activities were agreed upon these documents, on the level of Foundation's bodies and staff. The Action Plan for 2019 was adopted by the Management Board in February 2019. Accordingly, the Foundation's work continued to be streamlined through three major programmatic fields: Program 1 – EU integration of Serbia, rule of law and good governance, Program 2 – Employment, labour rights and social cohesion, and Program 3 – Public dialogue. Such a programme portfolio enables the Foundation to continuously focus on issues representing the major fields of its interests, as expressed in the Foundation's mission¹.

CDF continued its activities within the National Convention on the EU (NCEU), a 700 CSOs member umbrella organization in Serbia, engaged in monitoring the EU accession process. CDF is a member of the NCEU Programmatic Council as well as it coordinates the NCEU working group for the Chapter 2 (Free Movement of Workers) and the Chapter 19 (Social Policy and Employment).

In 2019 the Foundation developed new partnerships, strengthened its capacities and resources and further improved perspectives of its development in 2020. It established a project partnership with Ana and Vlade Divac Foundation. CDF together with Divac Foundation were selected to coordinate the Social Pillar at the SDGs for All - Society Wide Dialogue Platform in a three-year project funded by GiZ and Swiss Development Cooperation (SDC).

In 2019, CDF became a member of the EU network Association of Local Democracy Agencies (ALDA) with whom it has already cooperated since 2018 on the EU funded regional network project Regional Youth Compact for Europe. Cooperation continued with Foundation of European Progressive Studies (FEPS, Brussels) where CDF is an observing member and in UN Global Compact.

¹ CDF Presentation (2018) at <http://www.centaronline.org/userfiles/files/publikacije/cdf-presentation.pdf>

Summary of the Achieved Results

CDF 2019 IN NUMBERS



> 23 ORGANIZED EVENTS

> 6 PUBLIC DEBATES WITHIN DIALOGUE IN THE CENTER PLATFORM WITH 150 PARTICIPANTS

> MORE THAN 100 YOUNG PEOPLE FROM THE WESTERN BALKANS PARTICIPATED IN POLITEIA SCHOOL, YOUTH FORUMS AND WORKSHOPS

> 3 CONFERENCES

> 4 TRAININGS FOR VULNERABLE GROUPS AT THE LABOUR MARKET

> 15 PUBLISHED PAPERS AND ANALYSES AND 10 MONTHLY BULLETINS

> 18 CONSULTATIVE MEETINGS, WORKSHOPS, AND ATTENDANCE OF MORE THAN 30 CONFERENCES

> MORE THAN 30 MEDIA PIECES IN PRINTED MEDIA AND APPEARANCES AT ELECTRONIC MEDIA

> MORE THAN 100.000 CITIZENS WAS THE OUTREACH THROUGH MEDIA, ONLINE PLATFORMS AND SOCIAL NETWORKS



KEY EVENTS

-
- **Celebrating the 25th anniversary of the Foundation**, November 2019 in Belgrade
-
- **Public Reading of the EC Report on Serbia**, in cooperation with the European Western Balkans
-
- **Annual Conference Labour Rights are Our Rights**, December 2019
-
- **Dialogue in the Center platform for public dialogue: 6 public debates held**
 - Towards the Political Dialogue – citizens` protests as response to the deficit of justice and incapacity of the institutions
 - Labour Rights and Political Parties` Programs
 - Europe is to Elect – Towards the newly elected European Parliament /Women and Violence in Public Space
 - Poverty and Environmental Protections
 - Civil Society Today – Achievements and Challenges
-
- **Within the Regional Youth Compact for Europe** (Regional initiative of 14 partner organizations from the WB, EU and Turkey):
 - The First Regional Thematic Network and Regional Conference, Tirana, February 2019
 - Workshop "The Rule of Law and Fundamental Rights – key chapter for young generation", Mostar, BiH, March 2019
 - Politeia School for Youth Participation, Danilovgrad, Montenegro, April 2019
 - Youth Regional Forum, Pristina, November 2019
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- **LAWGEM project kick off meeting held at Law School of Belgrade**, in December 2019 with CDF as associate partner
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- **Organized 2 meetings of the Working Group for Chapter 19 (Social Policy and Employment) of the National Convention on the EU** with the negotiation teams of the Government of Serbia related to the draft Action Plan on Chapter 19, January and June 2019
-
- **Conference Improvement of Health and Safety at Work in the Western Balkans**, with partners from Albania, Kosovo* and Bosnia and Herzegovina, May 2019
-
- **Public Event Marking 70 years of the "The Second Sex" of Simone de Beauvoir**, in cooperation with the Center for Women Studies of the Faculty of Political Science, December 2019
-



PUBLISHED PAPERS, ANALYSIS AND PUBLICATIONS

- Monitored reforms in the field of employment and social policy (series of papers of CDF team)
- Report on the Status of Labour Rights in Serbia “Labour Rights are Our Rights” (Ivan Sekulovic)
- Precarious Work in Serbia, survey report (Sarita Bradas)
- Analysis prepared for the EU Delegation in Serbia within the framework of civil society contribution to the preparation of the annual EC report on Serbia
- Report and Recommendations for Chapter 2 and Chapter 19 prepared for the Annual Book of the National Convention on the EU (Natasa Vuckovic)
- Opinion on the draft Action Plan for Chapter 22 – Regional Policy and coordination of structural instruments
- Opinion on the Draft Action Plan on Chapter 19 – Social Policy and Employment (CDF team)
- Study Civil Society in the Western Balkans, Monitoring of the Reforms and EU Integration – From First Initiatives Towards the Structured Dialogue (prepared within the project Regional Youth Compact for Europe)
- Opinion on the Draft Law on Social Protection and Draft National Strategy on Social Protection, July 2019 (Ivan Sekulovic)²
- Manual for trade union activists Against Precarious Work - in Favour of Decent Work (Sarita Bradas, Luka Petrovic)
- What can be Expected from the new Law on Health and Safety at Work? (Ivan Sekulovic)
- Elections for the European Parliament 2019. (Ivan Vejvoda)
- Between form and essence: Government cooperation with civil society under Chapter 19 - Social policy and employment of the Republic of Serbia to the European Union (Ivan Vejvoda)
- Trade Unions and Gender Equality (Natasa Vuckovic)
- Treatment of older workers in European and national documents, legal and other regulations and the media (Ksenija Petovar)
- Labour Rights on the Agenda of Political Parties (Ivan Vejvoda)



² <http://www.centaronline.org/sr/publikacija/1794/analiza-nacrta-strategije-socijalne-zastite-za-period-od-2019-do-2025>

PUBLIC CAMPAIGNS, PRESENTATIONS AND SPEECHES



- From Finland to Croatia – EU Presidency in Times of Change – Where is the Western Balkans? / panel discussion of the Center for European Policies, with EU Ambassador, Ambassador of Finland and Croatia and Natasa Vuckovic, December 2019
- Public Campaign on 25th anniversary of the Foundation, promotion of results and achievements, October - December 2019
- Key Speech at the 10th anniversary of the Commissioner for Protection of Equality, November 2019
- Participation at the seminar of the Council of Europe on non-ratified articles of the Revised Social Charter, November 2019 (Ivan Sekulovic)
- Initiative Balkan Youth for Europe presented at the EU ave conference, Croatia, September 2019
- Campaign against the Draft Strategy on Social Protection, in cooperation with other CSOs, June 2019
- Participation at the Conference Labour and Parenthood In Serbia, organized by Ana and Vlade Divac Foundation, April 2019, key note speech by Sarita Bradas
- Key note speech at the conference marking the International Day of Social Justice (Ivan Sekulovic)



ADVOCACY MOMENTS, MEDIA PIECES

- **The 25th anniversary of the Foundation** was covered by the public broadcasting TV – RTS, the Tanjug news agency, the weekly Novi magazine
- **The Foundation was awarded the Recognition Chart for the Cooperation by the Trade Union “Independence”,** December 2019
- **Democracy and the parliament:** Radio Belgrade, December 2019 (Natasa Vuckovic)
- **On the conference dedicated to 70 years of the ‘Second Sex’ in “What is your next move”** in daily Danas, December 2019
- **Marking the Decent Work Day,** October 2019
- **On precarious work and poverty in Serbia:** Radio Belgrade, October 2019 (Sarita Bradas)
- **Foundation`s press statement on the humiliation of the workers in Lucani published** in daily Danas, September 2019
- **On reduction of pensions at TV N1,** August 2019 (Sarita Bradas)
- **On EC Report for Serbia at TV N1,** May 2019 (Natasa Vuckovic)³
- **Report on Foundation`s public debate on EU elections published at European Western Balkans portal, and on Tanjug News Agency, on public broadcasting RTS, and on Voice of America,** May 2019
- **Report on Foundation`s public debate on labour rights and political parties` programs** published on Voice of America, April 2019
- **Report on Foundation`s survey on youth and employment presented at O Radio,** April 2019
- **Article “Government, Citizens and Opposition: how to reach political dialogue?”,** weekly Novi Magazin, April 2019 (Natasa Vuckovic)
- **Report on Foundation1s public debate on poverty in Serbia at Radio Free Europe, and on TV N1,** January 2019



³ <http://www.centaronline.org/sr/dogadjaj/11922/natasa-vuckovic-o-izvestaju-evropske-komisije-o-napretku-srbije>

Projects Implemented in 2019

REGIONAL YOUTH COMPACT FOR EUROPE

(RYCE, 2018-2021, funded by the EC and GMF/BTD)

This three-year regional project is a 14 partner's network coordinated by the CDF. The project aims to strengthen the capacity of CSOs and youth organizations in the Western Balkans for monitoring the reforms and for empowering them to advocate EU oriented reforms through structured dialogue between the civil society and the government. The project focuses on the rule of law and fundamental rights through a perspective of youth employment and social cohesion. Regional networking and strengthening of the Balkan Network for Local Democracy (BNLD) are seen as a tool to achieve the expected outcome.



During 2019 key project activities were:

Politeia, the Regional School for Youth Participation⁴, was organized in April 2019, in Danilovgrad, at the premises of the Regional School for Public Administration (ReSPA). The Curriculum was developed on the basis of the CDF experience in leading the three-year project Politeia School for Civil Society, which in Serbia alone was attended by nearly 2000 students (Politeia started in 1998) and was one of the well-known CDF brands, recognized by the students and by scholars. This activity of RYCE was announced with the slogan “Politeia Goes Regional” which accentuated its regional scope. One-week course was organized for 25 participants, selected through an open selection process, largely promoted on social networks all around the WB countries.

One of the RYCE activities was a thematic forum “Youth in the WB Region: towards the strategic responses for facing demographic challenges and labour market trends”, which was organized in Pristina in November 2019. At the end of the Forum the participants adopted the Declaration, which was disseminated to media and social networks.

In order to further build the capacities of the members of the Balkan Network for Local Democracy a training was organized in Knjazevac in Serbia – Sharing Experience – enlarging thematic focus of the

⁴ <http://www.centaronline.org/en/event/11891/students-from-western-balkans-ready-to-actively-engage-in-reforms>

Network”, with more than 30 participants representing the organizations from all over the Western Balkans. The Network envisage to focus on monitoring and evaluation of public policies, evidence based advocacy on local level, local budgeting, youth policies...)



Two-day workshop “Rule of Law and Fundamental Right – why they are important for the youth and how they can contribute to monitoring of reforms” was held in Mostar, on March 25-26, 2019. More than 20 young people from Western Balkans participated in the series of workshops on the topic European Union, European values, standards and principles that every candidate country should incorporate during the accession process. The aim of this workshop was to empower youth for joining existing and creation of new thematic networks, which are focused on rule of law and fundamental rights, public administration reform, employment and social cohesion.

Discussion by participants about the situation on fundamental rights and rule of law in their countries made a significant contribution for gaining a wider picture about complete picture in the Western Balkans. International workshop “Rule of Law and Fundamental Rights” was organized by the Local Democracy Agency Mostar, which is one of the partners on this project. CDF Executive director Natasa Vuckovic was one of the trainers on the issue of the rule of law.



A study produced within the project Civil Society in the Western Balkans: Involvement in the EU Accession Negotiation and EU Integration Processes from Initiatives to a Structured Dialogue⁵ aims to give to the Balkan countries which are involved in the accession process to the EU, numerous elements regarding the cooperation between authorities and CSOs which can help them in this procedure. Indeed the CSOs, with acquired expertise on specific fields, have the possibility to bring analyses and methods, which could be lacking in these countries. The future fulfillment of the chapters of the acquis 23 & 24 is precisely the chance to include civil society in this decision making process. For the general public, it

⁵ <http://www.centaronline.org/en/publication/1797/civil-society-in-the-western-balkans-involvement-in-the-eu-accession-negotiation-and-eu-integration-processes-from-initiatives-to-a-structured-dialogue>



underlines the difficulties encountered by each country in this procedure but also shows the recent dynamics through progress and initiatives, which took place during the last years. The researches and interviews led in this study reveal finely where and how governmental actions would be the most impactful in the relations between CSO's and the authorities or between CSO's and the general public. Furthermore, the authors make a distinction on the one hand Serbia and Montenegro which are in an advanced phase of the EU integration and on the other hand North Macedonia, Albania, Kosovo and Bosnia and Herzegovina, which need more reforms in order to fulfill the European requirements. The study was conducted by a team of regional experts and translated in 4 languages, English, Macedonian, Albanian and BHS, all languages used in the project Regional Youth compact for Europe.

Seven bulletins were published, all in English, which shows the achievements of all project partners. ⁶



Regional Youth Compact for Europe

Regional Youth Compact for Europe incorporates the long standing experience of the European Association for Local Democracy – ALDA and the Balkan Network for Local Democracy comprising eight Local Democracy Agencies and ALDA Skopje now empowered with the new partners from the region: Centre for Democracy Foundation – FCD, Centre for Research, Transparency and Accountability – CRTA, Youth Act from Albania and Association of Social Democratic Municipalities SODEM from Turkey.



Regional Youth Compact for Europe



FCD FONDACIJA CENTAR ZA DEMOKRACIJU



Balkan Network for Local Democracy

Regional Youth Compact for Europe

A Regional Initiative of 14 organizations from the Western Balkans and Turkey

Partners:

- ▶ Lead Partner: Center for Democracy Foundation (Belgrade)
- ▶ European Association for Local Democracy ALDA
- ▶ ALDA Skopje
- ▶ Local Democracy Agency, Subotica
- ▶ Local Democracy Agency Nišić
- ▶ Local Democracy Agency Ništar
- ▶ Local Democracy Agency Prijedor
- ▶ Local Democracy Agency of Kosovo*
- ▶ Local Democracy Agency Central and Southern Serbia, Knjazevac
- ▶ Local Democracy Agency Zavidovici
- ▶ Local Democracy Agency Albania
- ▶ CRTA (Belgrade)
- ▶ Youth Act Center (Tirana)
- ▶ SODEM (Turkey)

*Members under UNSCR 1244/98





FCD FONDACIJA CENTAR ZA DEMOKRACIJU



ALDA



CRTA



Youth Act



SODEM



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B | T | D The Balkan Trust for Democracy
A PROJECT OF THE GERMAN MARSHALL FUND



This project is funded by the European Union



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⁶ <https://mailchi.mp/74c45e071b56/regional-youth-compact-for-europe-newsletter-243927>

POLICIES FOR THE BENEFIT OF ALL: MEASURING SOCIAL IMPACT OF PUBLIC POLICIES THROUGH EMPOWERMENT AND INCLUSION OF CITIZENS

This is a one year project funded by the Open Society Foundation which started in mid-2019. It is based on the understanding that the social dimension of the process of the accession to the EU is crucial for the improvement of quality of life of citizens and for their continuing support for reforms and for Serbia`s accession to the EU. Quality of education, public health, labour market, quality of work and good wages, social protection, quality of environment, reduction of inequalities, and access to justice are some of the priorities of the Serbian citizens.

This project aims to develop pilot methodology for measuring social impact of reforms by empowering citizens and include them in assessing the outcome of the implemented public policies. The CDF team and a peer reviewer from Slovenia developed the pilot methodology. It will be evaluated by the local CSOs and adapted to their needs for its application on local level. Manual is in preparation for local CSOs. At the end of the project a social scoreboard will be developed as an innovative tool for measuring social impact of reforms.

LABOUR RIGHTS ARE OUR RIGHTS

This three-year project funded by the International Center Olof Palme, has two main objectives. The first, to advocate for respect of labour rights in Serbia and to empower trade unions for more effective and innovative work, particularly in enlarging the membership base and responding to new challenges at the labour market. The project is based on the established cooperation of the CDF with the trade unions, which enables the CDF to create and foster new forms of collaboration with TU headquarters and local branches. CDF has signed Cooperation Agreements with both representative trade unions in Serbia – CATUS and TU Independence, and in November 2019 the CDF was awarded the recognition chart for continued cooperation by the TU Independence.



In 2019 the CDF published the annual report on the labour rights in Serbia which it presented at the annual conference Labour Rights are Our Rights, with the Commissioner for Protection of Equality as a key speaker, in December 2019.

“Who cares for the Older Workers” was a round table discussion organized in November 2019. CDF senior researcher Sarita Bradas, found no fresh survey, but according to the last available data from 2009 from the Republic’s Statistics Office 1,3% of companies prefers employing workers aged 45 and older in comparison with 53,6% of companies preferring to employ workers of 25-45 years old.

“Trade Unions and the Young” was another round table organized in 2019 with participation of TU activists and youth organizations. How to attract new TU members among the young population and how to make young people more sensitized for their labour rights` protection were the key questions.

The workshop Gender and TU was organized in December 2019 where a paper Trade Unions and Gender Equality was presented. The participants from TU and from women organizations discussed key challenges for women at the labour market.

MONITORING ECONOMIC AND SOCIAL REFORMS

The CDF team members regularly prepared analysis and papers, published on the CDF website, social networks, other websites and portals (such as Pescanik) on economic and social development: Along the process of consultation of the EU Delegation with the civil society on the annual report on Serbia, the CDF provided an overview of the situation and challenges in the accession process. It also sent comments on the draft Economic Reform Programme of the Government of Serbia.

However, one of the key activity was the assessment of the draft Action plan for Chapter 19: in early January 2019, the NCEU Working Group for Chapter 19 presented its comments on the draft AP to the negotiating team of the Government of Serbia and to the Chief of the Negotiation Team, Tanja Miscevic. The opinions of the Working Group members were assembled and sent to the Government`s negotiation team which responded without adopting any of the critical remarks. However, a new meeting was held in June 2019, which was an opportunity to map priorities.

In autumn 2019 the CDF prepared report and recommendations on chapters 2 and 19 prepared for the annual NCEU Recommendations Book (to be published in early 2020).

As one of the key players in the field of socio economic reforms, the CDF established a group of CSOs interested to prepare the analyses of the first draft of the Strategy for Social Protection and of the Draft Law on Social Protection in June 2019. The critical remarks were very serious and due an effective public campaign on social networks, the Government seems to have withdrawn the first draft of the Strategy.



DIALOGUE IN THE CENTER



Dialogue in the Center has marked its 12th year in 2019! Initiated in 2007 as a platform for dialogue among policy makers, civil society and citizens, under the title Democratic Political Forum (DPF), in cooperation with Friedrich Ebert Foundation, until 2019 more than 100 debates were organized with nearly 2000 participants from various fields of life – representatives of government, local municipalities, independent institutions, CSOs, academia and think tanks, as well as businesses, trade unions and business associations. Transcripts and video material is available for the previous debates on the CDF website.⁷ The setting of the debates was changing in times: in the first seven years, the debates were organized in cooperation with the National Bank of Serbia which donated its conference hall. Since 2014 the debates took place in Media Center or, as of 2018, in Envoy Conference Center. Visibility of the debates was rather high as they were filmed and transmitted at the B92 Info Channel, often with repeated broadcasting. In 2017, marking the 10th anniversary of the project, the name was changed into Dialogue in the Center.



⁷ <http://www.centaronline.org/sr/dijalog-u-centru/odrzane-debate>

IN 2019 THE FOUNDATION ORGANIZED 6 DEBATES WERE ORGANIZED:

Towards the Political Dialogue – citizens` protests as response to the deficit of justice and incapacity of the institutions

March 2019

Key speakers:

Marko Djuriscic, MP

Prof. Dubravka Stojanovic

Prof. Cvejic

Labour Rights and Political Parties` Programs

April 2019

Gordana Comic, MP and Vice President of the National Assembly of the Republic of Serbia

prof. dr Mario Reljanović, Institute of Comparative Law

prof. dr Zoran Stojiljković, Trade Union Independence

Europe is to Elect – Towards the newly elected European Parliament

May 2019

Key note speakers:

Duško Lopandić, Ambassador, MFA

Jean-Yves Leconte, member of the Senate of the French Republic

Ivan Vejevoda, CDF

Women and Violence in Public Space

June 2019

Key note speakers:

Minja Bogavac writer

Marija Srdić, Women platform for Development of Serbia

Tamara Skrozza, journalist

Ivan Sekulović, CDF

Poverty and Environmental Protections

October 2019

Key note speakers

Zlata Vuksanović Macura, Institute of Geography, Serbian Academy of Sciences and Arts

Prof. Ksenija Petovar, CDF

Andjelka Mihajlov, former Minister for Environment

Aleksandar Jovanovic, Defending the Stara Planina Rivers

Predrag Momcilovic, Portal "The Machine"

Civil Society Today – Achievements and Challenges

November 2019

Key note speakers:

Sonja Licht, BFPE

Zarko Stepanovic, Gov` t office for cooperation with citizens associations

Natasa Vuckovic, CDF

Snezana Pavkovic, Timok Club

Vladimir Simovic, Center for Emancipation Policies

PUBLIC READING OF THE EC REPORT ON SERBIA

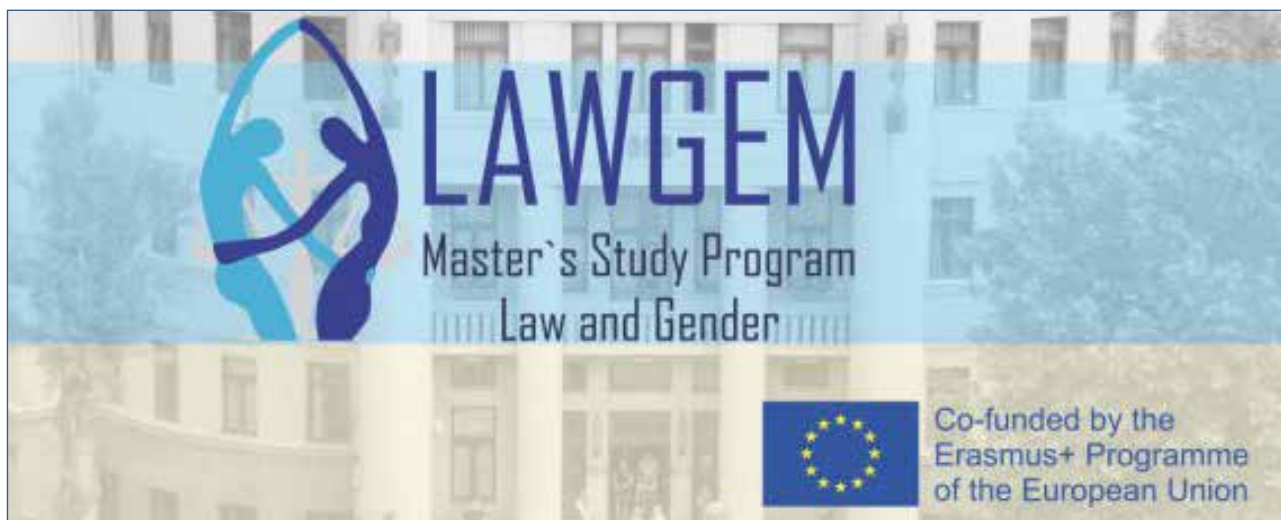
The project was designed with the partner European Western Balkans on the ground of the identified need to present the EC Report on Serbia to the citizens and to the public independently from the predominant Government's narrative, which reiterated the positive parts only and undermined the negative ones. For a few years already, the EC annual report has not been neither presented nor debated in the National Assembly of the Republic of Serbia and so the parliamentarians did not have the opportunity to discuss the report.

EWB and CDF wanted to offer an alternative forum by inviting members of parliament to a structured dialogue with experts and CSOs activists. It was very important that the analysis of the report on Serbia were prepared quickly so as to come up with the key notes earlier or at least at the same time with the Government. The analysis of the EC reports on other WB countries was done at the same time. The debate was organized in Media Center with participations of ten members of the Parliament. It was very well covered by media and on social networks, which enabled the organizers to present the key EC findings and conclusions to the citizens in a more objective way.

The analyses of the EC reports were presented by Marko Savkovic (BFPE), Katarina Golubovic (JUKOM), Rasa Nedeljkovic (CRTA), Bojan Elek (BCBP), Nikola Burazer (EWB) and Natasa Vuckovic (CDF).

LAWGEM

(Erasmus +, started in December 2019, CDF as associate on the project consortium)
New quality in Education for Gender Equality - Strategic Partnership for the Development of a Master's Study Program



The initial (i.e. kick-off) meeting related to the implementation of the international scientific project Erasmus Plus KA203 – Strategic Partnership in Higher Education, granted to the University of Belgrade as coordinator, for the specific project named: `New Quality in Education for Gender Equality – Strategic Partnership for the Development of Master`s Study Program LAW AND GENDER` (LAWGEM) was held at the University of Belgrade Faculty of Law, on 12th and 13th December.

The initial (i.e. kick-off) meeting related to the implementation of the international scientific project Erasmus Plus KA203 – Strategic Partnership in Higher Education, granted to the University of Belgrade as coordinator, for the specific project named: `New Quality in Education for Gender Equality – Strategic Partnership for the Development of Master`s Study Program LAW AND GENDER` (LAWGEM) was held at the University of Belgrade Faculty of Law, on 12th and 13th December. The Vice

Dean for International Cooperation Ass. Prof. Dr Jelena Lepetić had opened the gathering, on behalf of the Management of the Faculty of Law and on behalf of the Dean of Faculty of Law, Prof. Dr Zoran Mirković, who was objectively prevented from attending it. After that Prof. Dr Ivanka Popović, the Rector of the University of Belgrade, greeted the gathering. In addition, the gathering was greeted by the Commissioner for the Protection of Equality Brankica Janković, as the chief representative of the associated partner of the LAWGEM project.

The holder of the aforementioned project is the University of Belgrade and its Faculty of Law, whereas the project coordinator is Prof. Dr Dragica Vujadinović. Along with the University of Belgrade, the members of the Consortium to which the implementation of the project is delegated are, as follows: Lumsa University Palermo, Italy (Libera Università Maria SS. Assunta di Roma, Department of Law); Orebro University, School of Law, Psychology and Social Work (Örebro universitet), Sweden; University of Saarland Faculty of Law, Europa Institut (Universität des Saarlandes), Germany; University of Cadiz (Universidad de Cadiz), Spain.

Representatives of all Consortium members, thirteen in total (four from Spain, and three from Germany, Sweden and Italy), as well as a number of members of the University of Belgrade Faculty of Law research team were present at the initial meeting. All researchers have actively participated in conversations on project implementation, and in particular on the first two sets of intellectual outcomes of the LAWGEM project, which are already being created, and which consist of the curriculum of the Master's programme and the Questionnaire for the empirical study of the academic staff's opinion on gender equality at all Consortium members.

HEALTH AND SAFETY AT WORK IN WB COUNTRIES

This two-year regional project was completed in 2019 with the final conference Health and Safety at Work – Experience in the WB Countries. The project was implemented by a consortium of 4 organizations, with the CDF as lead partner, Center for Labour Rights from Albania, PEN from Kosovo* and Center for Civic Action from BiH. Those organizations continuously work on socio economic rights protection, monitoring implementation of the legal framework, and advocacy for policy change.

The Conference was organized in Tirana (February 2019) with participation of CSOs, trade unions, business associations and representatives of the governments and of independent institutions from the WB countries.

The project reiterated the need for regional networks in the field of socio-economic rights and the partners initiated the follow-up design process so as to continue and up-grade the established cooperation.



Conclusions

The year 2019 was very successful for the Center for Democracy Foundation, as the foundations laid in 2018 for further programmatic development were well benefited.

The Foundation marked its 25th anniversary through a month-long creative online campaign presenting its development phases, projects implemented and results achieved so far.

The EU values, policies and accession negotiations were the corner stone of the Foundation`s standpoints and activities.

Also, the Foundation confirmed its specialization in the field of socio-economic development by editing and publishing of numerous papers, analyses and publications, as well as its representatives participated as keynote speakers at many relevant public events and its partners` projects.

Very good foundation has been set for expanding cooperation with key stakeholders – CSOs in Serbia, in the WB and in the EU member states, which is to be further developed in 2020.

Visibility of the Foundation was significantly improved by timely press releases, preparation of presentation material, good placing of analyses, brochures and publications.

Plans for 2020

PROJECTS

- Regional Youth Compact for Europe, funded by the EC and GMF/BTD
- SDGs for All – Society Wide Platform – in cooperation with Ana and Vlade Divac Foundation, CEVES, Belgrade Open School and Belgrade Foundation for Political Excellence, funded by GiZ (Germany) and SDC (Swiss Confederation)
- Dialogue in the Center Redesigned, in cooperation with EU Info Center (tbc)
- Connecting the Dots, funded by the Royal Norwegian Embassy and GMF/BTD
- Policies for the Benefit of All, funded by the Open Society Foundation
- Strengthening gender equality, in cooperation with Ana and Vlade Divac Foundation, funded by the Royal Norwegian Embassy and GMF/BTD



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