



CDF Profile and Key Achievements 2017-2019



APRIL 2020 > BELGRADE

25 YEARS

More than **100** PROJECTS

Forum NVO 1998-2001
Exit 2000
Politeia 1998-2019
Crno na belo 2012-2014
Dijalog u centru 2007-2019
Radna prava su naša prava 2015-2019
RYCE 2018-2021
Pravda iznad politike 2018
Demokratski do ustavne reforme 2016-2018

Cooperation with more than **1600** NON-GOVERNMENT ORGANISATIONS

Partnership in **3** REGIONAL NETWORKS

Membership in **2** EUROPEAN NETWORK ORGANIZATIONS (FEPS and ALDA) and UN Global Compact Network

132 PARTNERSHIP ORGANISATIONS

106 PUBLIC DEBATES WITH **2780** EXPERTS-PARTICIPANTS

1555 STUDENTS IN POLITEIA SCHOOL

238 YOUNG LEADERS IN SCHOOL FOR YOUNG POLITICAL AND SOCIAL LEADERS „PERIKLES“

120 WOMEN POLITICIANS IN EUROPEAN POLICY OF GENDER MAINSTREAM NETWORK

More than **200** WOMEN TRAINED FOR EMPLOYMENT PROGRAMMES AND ENTERPRENEURSHIP TRAININGS

436 LOCAL COUNSELS FROM **65** "EU VALUES AND STANDARDS IN LOCAL COMMUNITIES"

More than **700** POLICY MAKERS PARTICIPATED IN OUR ACTIVITIES

25000 CITIZENS INCLUDED IN OUR FIELD ACTIVITIES

20000 FOLLOWERS ON OUR SOCIAL MEDIA CHANNELS

More than **220** SEMINARS AND TRAININGS

75 CONFERENCES

More than **120** PUBLICATIONS

54 DONORS



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Center for Democracy Foundation (CDF) is a Serbian based not-for profit, non-governmental and non-partisan organization. CDF mission is to encourage and mobilize citizens for building a democratic society based on solidarity and sustainable development, to advance economic, social and cultural rights and advocate for accountable and efficient institutions through research, education and public dialogue.

Center for Democracy Foundation is recognized in public for its devotion to public dialogue, strong institutions and for improvement and protection of economic and social rights, with focus on work related rights. Center is a reliable interlocutor in discussions, partner to other CSOs, independent institutions and international organizations.



Dedicated to Incorporating EU values in Serbia

Along 25 years of operation, CDF has advocated for integration of Serbia into the EU, through strengthening of human resources and institutional capacities for democracy, rule of law and human rights.

CDF is highly competent in promoting EU values and policies on local level and further improved its capacities in the field of public administration reform, particularly in the areas which are mostly important for citizens (good governance and EU standards implementation in local government, inspections reform, and employment practice in public sector).





Key Achievements 2017-2019

- Public Reading of the EC Progress Report on Serbia – Setting the Tone for Debating the Report (in cooperation with the EWB)
- Contributions for the EC Progress Report regularly sent to the EU Delegation
- School Politeia Goes Regional (2019) organized in ReSPA with participation of 25 students from WB
- Established Regional Youth Forum through a regional network (2019)
- International Conference on EU Elections Impact on the Western Balkans in cooperation with FEPS – Brussels (2018)
- Launched advocacy initiative “European Social Fund for the WB” – amendment based on our initiative adopted by the Joint Parliamentary Committee of the European Parliament and the NAPS (2018)
- Raised awareness on importance of Constitutional amendments on independence of judiciary (2018)
- Key stakeholders debating the change of the Constitution, with YUKOM, Belgrade Center for Human Rights and Association of Judges (2017)
- Monitoring report and recommendations on Employment and Fight against Corruption in Public Administration (2012-2016)





Advocating for Social Dimension of the EU integration process

CDF is one of the leading organizations in Serbia in the socio-economic field where, through a wide network of partners and associates, from trade unions to employers, and from academia to civil society, CDF advocates for the policies of sustainable economic and social development.

By constantly increasing its expertise and experience in the monitoring of economic, social and labor rights in a changing economic environment and in the context of the development perspective, CDF influenced public policies through recommending modification of legal and institutional framework.

This expertise earned the CDF a position of a Chair of the Working group for monitoring Chapters 2 and 19 (Free Movement of Workers and Employment and Social Policy) within the National Convention on the EU (NCEU), the largest CSOs umbrella organization in Serbia.






RADNA PRAVA SU NAŠA PRAVA

PROGRAM RADNA PRAVA, ZAPOŠLJAVANJE I SOCIJALNA UKLJUČENOST

Radno zakonodavstvo

Ostvarivanje prava

Zapošljavanje mladih

Vodimo javnu kampanju za ekonomska i socijalna prava i pomažemo građanima:

- Inicijativa "Crno na belo" Održiva internet platforma www.cronabelo.com koju je posetilo više od 50.000 korisnika, koja ima preko 200.000 pregleda i on-line zajednicu od oko 20.000 članova
- Informišemo građane o njihovim pravima i zaštiti prava
- Pružamo besplatne pravne savete
- Povezujemo ih sa institucijama za zaštitu prava
- Uključujemo ih u razmenu iskustava

Gradimo partnerstva i koalicije

- U Nacionalnom konvntu za Evropsku uniju koordiniramo radnu grupu za:
 - pregovaračko poglavlje 2 - Sloboda kretanja radnika
 - pregovaračko poglavlje 19 - Socijalna politika i zapošljavanje
- Saradujemo sa Nacionalnom službom za zapošljavanje, Inspektoratom za rad, Poverenicom za zaštitu ravnopravnosti
- Osnajujemo nevladina udruženja da se bave ekonomskim i socijalnim pravima
- Potpisali smo Memorandum o saradnji sa dva reprezentativna sindikata u Srbiji UGS Nezavisnost i Savezom samostalnih sindikata u Srbiji

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PROTIV PREKARNOG RADA ZA DOSTOJANSTVEN RAD

Key Achievements 2017-2019

- Analysis of the draft Action Plan for Chapter 19 – Employment and Social Policy (2019)
- Annual Report on the Status of Labour Rights in Serbia (2018, 2019)
- Coordination of a coalition of NGOs for the National Strategy of Social Protection (2019)
- Initiative for Intergenerational Dialogue through workshops and focus groups (2019)
- Launched Platform against Cheap Work (2018) addressing the need for improved social dimension of the reforms
- Pilot PLATFORM for Monitoring of the Implementation of the Economic Reform Programme (ERP) and the Employment and Social Reform Programme ESRP in the European Integration Process (2017)
- Profiles of the employed through private employment agencies, in cooperation with the Team for Social Inclusion and Reduction of Poverty (2017)
- Citizens for Inspections Reform: 5 new mobile and web applications have been created so as to improve communication between citizens and inspectorates, with CSOs throughout Serbia, such as „Green Inspector“, „Inspector Citizen“, „Invisible Worker“ .

Promoting Public Dialogue

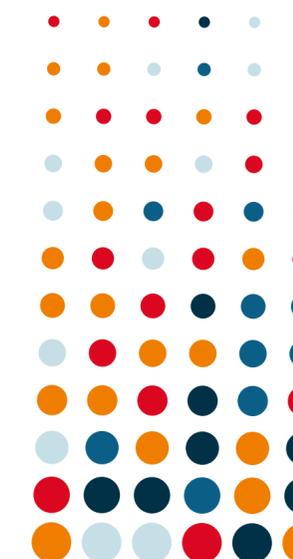


Dijalog U CENTRU

The CDF Platform Dialogue in the Center is a place for public dialogue, where scholars, activists, politicians and analysts exchange their views on key strategic issues and development challenges.

Key Achievements 2017-2019

Since 2007
 106 Public Debates
 with 2780 experts-participants
 were organized!



Membership in Networks and Key Partnerships

- Member of ALDA (Association of Local Democracy Agencies), Strasbourg, France
- Member (observing) of FEPS (Foundation of European Progressive Studies), Brussels, Belgium
- Cooperation agreement signed with Trade Union Independence and with CATUS
- Member of the UN Global Compact
- Lead Partner in Regional Youth Compact for Europe, a 14 member consortium of CSOs and think tanks from WB, Turkey and Europe
- Cooperation with National Assembly of the RS (EU Integration Committee), Government's negotiation team, Commissioner for Protection of Equality, Ombudsman, National employment Service, Agency for Peaceful Resolution of Labour Disputes, Labour Inspectorate, Directorate for Health and Safety at Work and with other institutions
- More than 80 partners among Serbian CSOs

Main Donors 2017-2019

| EUROPEAN UNION | INTERNATIONAL CENTER OLOF PALME | FUND FOR AN OPEN SOCIETY | GMF - BALKAN TRUST FOR DEMOCRACY | FRIEDRICH EBERT FOUNDATION





Expected Results Important events to come in 2020

- 7 debates in Belgrade and 3 local debates on issues relevant for the accession negotiations in cooperation with the EU Info Center, along 2020
- Launch of the Society Wide Platform for Sustainable Development Goals and national conference, March 2020
- Developed methodology for monitoring social impact of reforms, with Manual for CSOs
- 4 trainings for young in the labour market, for trade unions, for elderly workers and for women, in 2020
- Labour Rights in Serbia - Report and Conference, December 2020
- In-depth analyses of local development plans and local plans for gender equality in 9 municipalities
- Desk research: Employment practices in public sector – in search for open and accountable institution
- Shadow report on Social Reforms, October 2020
- Conference: Rule of Law and Fundamental Rights as key elements in socio-economic development planning and delivery of reforms, November 2020.



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